

Job Description Advanced Nurse Practitioner

Responsible to: The Partners and Nurse Manager

Accountable to: Professionally accountable to the NMC working within the code of professional conduct

The post holder is an experienced nurse, who acting within their professional boundaries, will provide care for the presenting patient from initial history taking, clinical assessment, diagnosis, treatment and evaluation of their care. They will demonstrate safe, clinical decision-making and expert care for patients within the practice. They will work collaboratively with the multi-disciplinary general practice team to meet the needs of patients, supporting the delivery of policy and procedures.

RESPONSIBILITIES

The post-holder will:

- Provide an assessment of patients in surgeries within the practice following triage by the Doctor.
- The post holder will make use of skills in history taking, physical examination, problem-solving and clinical decision-making, to establish a diagnosis and management plan
- Make professionally autonomous decisions for which he/she is accountable
- Instigate necessary invasive and non-invasive diagnostic tests or investigations and interpret findings/reports
- Deliver care and advice on the management of acute and chronic illness within boundaries of professional competence.
- Prescribe safe, effective and appropriate medication as defined by current legislative framework
- Provide safe, evidence-based, cost-effective, individualised patient care
- Offer a holistic service to patients and their families, developing where appropriate an on-going plan of care/support, with an emphasis on prevention and self-care
- Screen patients for risk factors and early signs of disease.
- Promote optimum health for the population served through education, advice and counselling.
- Work with nursing, health care assistant and medical colleagues to ensure that high quality care is being delivered
- Contribute to the practice achieving its quality targets to sustain the high standards of patient care and service delivery
- Participate in identification of community health needs and develop patient/family-centred strategies to address them in liaison with appropriate community health professionals and agencies.

PROFESSIONAL ROLE

- Promote evidence-based practice through the use of the latest research-based guidelines and the development of practice-based research.
- Ensure clinical activities are evidence based.
- Monitor the effectiveness of own clinical practice through the quality assurance strategies such as the use of audit and peer review
- Maintain their professional registration
- Participate in continuing professional development opportunities to ensure that up-to-date evidence-based knowledge and competence in all aspects of the role is maintained
- Work within the latest NMC Code of Professional Conduct
- Record accurate consultation data in patients records in accordance with the latest NMC guidance and other pertinent standards
- Keep up to date with pertinent health-related policy and work with the practice team to consider the impact and strategies for implementation
- Demonstrate leadership
- Participate in practice meetings/protected learning time and nurse meetings
- Monitor standards of care.
- Conduct and participate in clinical audit.

TEACHING & MENTORING

- Contribute towards teaching for existing staff and medical students within the Practice.

PROFESSIONAL DEVELOPMENT

Identify and address on-going training needs, participate in relevant courses and training sessions.

Participate in appraisal.

Avoid working in isolation by networking with other members of the clinical practice team.

Role Requirements	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> - Registered Level 1 Nurse with NMC - Non-medical Independent Prescriber 	<ul style="list-style-type: none"> - Post graduate diploma or equivalent - Teaching and mentorship qualification - Clinical supervision training and experience
Knowledge & Understanding	<ul style="list-style-type: none"> - Knowledge of local and national health policy and the wider health economy. - Knowledge of clinical governance issues in primary care. - Excellent communication skills both written and verbal - Change Management skills - Audit skills - Research Knowledge and understanding - Clinical IT skills 	
Experience	<ul style="list-style-type: none"> - Minimum of 5 years post registration experience Autonomous practitioner - Management of minor illness, minor ailments and injuries - Physical assessment and clinical examination skills - Management of patients with long term conditions - Management of patients with complex needs 	At least 2 years recent primary care experience
Personal Skills and Qualities	<ul style="list-style-type: none"> - Personable - Highly motivated - Flexibility - Enthusiasm - Team player - Ability to work across boundaries 	